



EODTURN A.

EDISION .

General Council on Finance and Administration THE UNITED METHODIST CHURCH

7



WESLEYAN IMPACT PARTNERS



DEAR FRIENDS IN CHRIST,

Grace and peace to you in the name of our Lord and Savior!

It is with great joy that we welcome you to the General Council on Finance and Administration's Quadrennial Training Event, taking place at the convenient Sonesta Houston Intercontinental from February 4th to 7th in Houston, Texas. We are delighted to have clergy and lay leaders and Bishops from jurisdictional annual conferences and our generous sponsors gather for this important time of learning, fellowship, and growth.

Our theme for this conference is LEAD: Leadership, Excellence, Agility, and Discovery. These guiding principles will shape our time together as we seek to equip and empower you for your vital roles within The United Methodist Church. In what ways can we be agile? How do we discover and learn from others across the connection? How can we be inspired to return to work renewed and refreshed to carry out our administrative ministries?

I also want to say THANK YOU to our incredible sponsors who are eager to connect with your annual conference. Their support has been instrumental in making Quadrennial Training possible. Our sponsors have created engaging and informative displays with resources to help your annual conference LEAD throughout this next quadrennium. I encourage you to visit their tables to connect, learn, and grow during this event.

As we embark on this journey, let us remember that it is because of Christ that we do our work. Colossians 3:23-24 reminds us, "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward." May this serve as our guiding scripture as we strive to honor God through our leadership and service.

We look forward to a transformative and uplifting time together. We hope you return to your conference with a refreshed and renewed heart for ministry. If you need further assistance, please reach out to any GCFA staff – they will be wearing buttons and are here to help!

In Christ's service,

General Secretary and Treasurer,

General Secretary and Treasurer, General Council on Finance and Administration

CFA QUADRENNIAL TRAINING AGENDA



TUESDAY	February 4
4:00p	Registration
7:00p	Dessert Reception & Fellowship
	Welcome from Rev. Moses Kumar,
	GCFA General Secretary

WEDNESDAY February 5 8:00a Registration & Complimentary Breakfast Available in Atrium 0:20a Warabia & Opaning Devation J

9:30a	Worship & Opening Devotion: Bishop
	Cynthia Fierro Harvey, Resident
	Bishop, Texas Annual Conference
10:15a	Gathering Message: Hope for the New
	Quadrennium–LEAD, Bishop Thomas
	Bickerton, GCFA Board Member
11:00a	Skills Session I
12:00p	Lunch
1:30p	Plenary Session I: "A Seat at the Table:
	Why Christians Must Pursue Careers
	of Influence", Megan Alexander
2:30p	Skill Session II
3:30p	BREAK
3:45p	Skill Session III
5:00p	Free Evening
5:30p	Optional: UMC Trivia and
	Hors d'Oeuvres

THURSDAY February 6 8:00a Complimentary Breakfast Available in Atrium Plenary II: "LEADing on Immigration - A 8:45a Call to Annual Conferences", Rev. Giovanni Arroyo, General Secretary, GCORR 9:00a Worship & Devotion: Bishop David Graves, GCFA Board President Plenary Session III: "The Extra in the 9:45a Ordinary", Rev. Rob Fuquay Skill Session IV 11:00a 12:00p Lunch 1:30p Skill Session V 2:30p BREAK 2:45p Skill Session VI Plenary Session IV: General Agency 3:45p **Resource Roundtable** 5:00p Free Evening 5:00p **Optional: General Agency Meet** & Greet Reception Optional: Game Night & Ice Cream 6:00p Social **FRIDAY February 7** 8:00a Complimentary Breakfast Available in Atrium 9:00a Skill Session VII

BRFAK

Lunch

Skill Session VIII

Bishops President

Closing Worship & Devotion: Bishop

Tracey Smith Malone, Council of

10:00a 10:15a

11:15a

12:00p

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SCHOOL OF THEOLOGY

MODERN WORSHIP



United Methodist Insurance Program Powered by Sovereign Insurance Group

MEGAN **Alexander.**

Megan is an Emmy[®]-nominated national TV Host, and 3x best-selling Author of the books "Faith in the Spotlight", "One More Hug" and "The Magic of a Small Town Christmas". She is a special correspondent for the nationally syndicated TV show "Inside Edition". Previously, Megan was a Special Correspondent for CBS Television covering "Thursday Night Football." She has her own



production company that produces various media projects including the holiday travel show she hosts called "Small Town Christmas" on UPtv. She previously worked for the CBS news affiliate in San Antonio. Megan frequently speaks on the topic of Faith and Work. Megan resides in Franklin TN with her husband Brian and three young children. They attend Bethel World Outreach Church in



NATIONAL CORRESPONDENT FOR INSIDE EDITION

Brentwood. She graduated from Westmont College with a degree in Political Science.

Megan enjoys selling her Christmas book at Holiday markets each year around the country.

SPEAKERS.

FAITH in the SPOTLIGHT

ROB FUQUAY.

Rob Fuquay was appointed September 1, 2011, as the fifth senior pastor in the 58-year history of St. Luke's United Methodist Church.

Prior to that, Rob has led growing congregations in a variety of settings. Following a year in England right out of seminary where he was the pastor of Victoria Methodist Church on the University of Bristol campus, Rob led a two-point charge in the rural mountains of Western North Carolina. From there he was appointed associate pastor of Matthews UMC, that



conference's fastest growing church in southeast Charlotte, NC. He then spent 12 ½ years at Long's Chapel UMC in Lake Junaluska, NC, during which time the church grew from 300 to nearly 1,000 in weekly worship attendance. Finally, before moving to Indianapolis, Rob was the senior pastor of Williamson's Chapel UMC in Mooresville, NC, a 2000-plus member church with an average attendance of over 1200. While there, Rob helped the church launch an off-site ministry that has since established itself as a station appointment.

The attributes that best describe Rob as a pastor are strong preaching, leadership, and visioning. Rob stays connected to congregations through teaching classes and participating in fellowship activities, and enjoys working in a collegial, fun atmosphere. He loves the mountains, hiking, playing golf, attending his daughters' activities, exercising, traveling, and watching college basketball (yes, both Duke AND Butler!)



Rob graduated from Pfeiffer College (now Pfeiffer University), Misenheimer, NC, in 1984, with a B.A. in Religion, and Candler School of Theology, Emory University, Atlanta, GA, in 1987, with a M.Div. degree. Recently, Rob wrote The God We Can Know, a 7-week study designed for the entire congregation to explore the "I Am" sayings of Jesus found in the Gospel of John. Perfect for Lent or any time of year, this series will helps form an answer to the most essential question in the Christian faith, "Who do you say I am?"

Rob's wife, Susan, is the daughter of United Methodist Bishop Richard Wilke, who wrote the Disciple Bible Study series. Susan loves teaching Disciple. Rob and Susan have three daughters:

Julie, Sarah and Anna. Julie is a graduate of Southwestern College in Kansas, Sarah is a senior at Butler University in Indianapolis and Anna is a junior at Purdue University.

INTERACTIVE GENERAL **SECRETARY PLENARY.**

Earlier, attendees were sent informational videos to review as their schedules allowed regarding the vital ministries of our General Agencies. These videos can now be found at www.gcfa.org/quad-training. GCFA wishes to thank United Methodist Communications in making these videos possible. Instead of a plenary session as a panel, our General Secretaries have graciously agreed to an interactive plenary. Agency representatives will be divided into smaller groups and attendees can choose with whom they visit. We hope this time together will be fruitful for both our attendees and Agency representatives.





SCAN TO VIEW INFORMATIONAL VIDEOS

Skills Session I: Review Book of Discipline and Discuss Committee Responsibilities

Speaker: Jeremy Howell **Location:** Wildflower

2:30 PM

I1:00 AM

Skill Session II: FLSA - What you need to know about the Fair Labor Standards Act

Joint Session with Personnel Committee Speaker: Caitlin Congdon Location: Sam Houston – Lobby Level

3:45 PM

Skill Session III: Personnel Policies and Practices

Joint Session with Personnel Committee, Assistants to the Bishops, and PAUMCS Advanced Certification **Speaker:** Caitlin Congdon **Location:** Grand Ballroom

THURSDAY FEBRUARY 6

II:00 AM

Skill Session IV: Setting Equitable Compensation Speaker: Jeremy Howell Location: Wildflower

Skill Session V: Setting Equitable Compensation Speaker: Jeremy Howell Location: Wildflower

2:45 PM

1:30 PM

Skill Session VI: Housing Allowances for Pastors Speaker: Leticia Mayberry Wright Location: Wildflower

FRIDAY FEBRUARY 7

9:00 AM

Skill Session VII: Making Grants Speaker: Jeremy Howell Location: Wildflower

10:15 AM

Skill Session VIII: Q&A Session & Wrap Up Speaker: Jeremy Howell Location: Wildflower

Skills Session I: Review Book of Discipline and Discuss Committee Responsibilities

Speaker: Lynne Eiaw-Neiderland **Location:** Portside

2:30 PM

11:00 AM

Skill Session II: Apportionment Formulas - General Church and Annual Conferences

Joint Session with Statisticians, Treasurers, and Assistants to the Bishops Speaker: Rick King & Leslie Ohrin Location: Grand Ballroom

3:45 PM

Skill Session III: Budgeting & Planning During Uncertain Times and Significant Change Joint Session with Treasurers Speaker: Rick King & Lynne Eiaw-Neiderland Location: Sam Houston – Lobby Level

THURSDAY FEBRUARY 6

11:00 AM

Skill Session IV: Church Finances: Local Church, Annual Conferences and the General Church Joint Session with Treasurers Speaker: Rick King Location: Sam Houston – Lobby Level

1:30 PM

2:45 PM

Skill Session V: Reserves - What is Appropriate for Non-Profit Organizations *Joint Session with Treasurers*

Speaker: Rick King & Lynne Eiaw-Neiderland **Location:** Sam Houston – Lobby Level

Skill Session VI: Importance of External Audits

Speaker: Paul Demastus, LBMC **Location:** Portside

FRIDAY FEBRUARY 7

9:00 AM

Skill Session VII: Best Practice Panelists: Annual Conference Representatives Location: Portside

10:15 AM

Skill Session VIII: Q&A Session & Wrap Up Speaker: Lynne Eiaw-Neiderland Location: Portside

WY OCHINA Skills Set Speaker: Location

Skills Session I: Episcopal Matters Relating to Treasurers

Speaker: Rick King **Location:** Veranda – Lobby Level

2:30 PM

Skill Session II: Apportionment Formulas - General Church and Annual Conferences

Joint Session with Statisticians. Assistants to the Bishops, & Committee on Finance and Administration Speaker: Rick King & Leslie Ohrin Location: Grand Ballroom

3:45 PM

Skill Session III: Budgeting & Planning During Uncertain Times & Significant Change Joint Session with Committee on Finance and Administration Speaker: Rick King & Lynne Eiaw-Neiderland

Location: Sam Houston – Lobby Level

THURSDAY FEBRUARY 6

11:00 AM

1:30 PM

Skill Session IV: Church Finances: Local Church, Annual Conferences & the General Church Joint Session with Committee on Finance and Administration Speaker: Rick King Location: Sam Houston – Lobby Level

Skill Session V: Reserves - What is Appropriate for Non-Profit Organizations Joint Session with Committee on Finance and Administration Speaker: Rick King & Lynne Eiaw-Neiderland Location: Sam Houston – Lobby Level

2:45 PM

Skill Session VI: Insurance and Risk Management Issues Joint Session with Trustees Committee and PAUMCS Advanced Certification Speaker: Jeff Koch, United Methodist Insurance Location: Veranda – Lobby Level

FRIDAY FEBRUARY 7

Skill Session VII: Roundtable Discussions

Panelists: Annual Conference Representatives **Location:** Sam Houston – Lobby Level

10:15 AM

9:00 AM

Skill Session VIII: Statistical Trends for the Future Joint Session with Statisticians Speaker: Rick King & Leslie Ohrin Location: Veranda – Lobby Level

TRACK: ANNUAL CONFERENCE TREASURER

Skills Session I: Introduction and General Conference Changes/Form Updates

Speaker: Leslie Ohrin & LaTarsha Sanchez **Location:** Cityview

2:30 PM

11:00 AM

Skill Session II: Apportionment Formulas - General Church and Annual Conferences

Joint Session with Treasurers, Assistants to the Bishops, & Committee on Finance and Administration Speaker: Rick King & Leslie Ohrin Location: Grand Ballroom

3:45 PM

Skill Session III: Chronicles Training

Speaker: Leslie Ohrin & LaTarsha Sanchez **Location:** Cityview

THURSDAY FEBRUARY 6

11:00 AM

Skill Session IV: Stats Basics Speaker: Leslie Ohrin Location: Cityview

1:30 PM

Skill Session V: Stats Basics Speaker: Leslie Ohrin Location: Cityview

2:45 PM

Skill Session VI: Best Practices Panel Panelist: Annual Conference Panelists Location: Cityview

FRIDAY FEBRUARY 7

Skill Session VII: Data in the UMC Speaker: Leslie Ohrin & LaTarsha Sanchez Location: Veranda – Lobby Level

9:00 AM

Skill Session VIII: Statistical Trends for the Future

Joint Session with Treasurers Speaker: Rick King & Leslie Ohrin Location: Veranda – Lobby Level

11:00 AM

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2:30

Skill Session I: Review Recommended Personnel Charters, Committee Member Structure and Responsibilities Speaker: Caitlin Congdon

Location: Texas Boardroom – Lobby Level

Skill Session II: What You Need to Know About the Fair Labor Standards Act Joint Session with Committee on Equitable Compensation Speaker: Caitlin Congdon Location: Sam Houston – Lobby Level

3:45 PM

Skill Session III: Personnel Policies and Best Practices Joint Session with Committee on Equitable Compensation, Assistants to the Bishops, and PAUMCS Advanced Certification Speaker: Caitlin Congdon Location: Grand Ballroom

THURSDAY FEBRUARY 6

Skill Session IV: Recruiting to Hiring Speaker: Caitlin Congdon Location: Texas Boardroom – Lobby Level

Skill Session V: Evaluation Responsibilities

Speaker: Caitlin Congdon **Location:** Texas Boardroom – Lobby Level

2:45 PM

11:00 AM

1:30 PM

Skill Session VI: Employment Practice and Compliance Review Speaker: Caitlin Congdon Location: Texas Boardroom – Lobby Level

FRIDAY FEBRUARY 7

Skill Session VII: Compensation and Pay Equity

Speaker: Caitlin Congdon Location: Texas Boardroom – Lobby Level

10:15 AM

Speaker: Caitlin Congdon **Location:** Texas Boardroom – Lobby Level

Skill Session VIII: Q&A Session and Wrap Up

Skill Session I: Review Book of Discipline and Discuss Responsibilities

Speaker: Dana Joki **Location:** Skyscraper

Skill Soccion II:

Skill Session II: Responsibilities at Annual Conference, Jurisdictional, and Inter-Jurisdictional Levels Speaker: Dana Joki Location: Skyscraper

3:45 PM

I1:00 AM

2:30 PM

Skill Session III: Responsibilities at Annual Conference, Jurisdictional, and Inter-Jurisdictional Levels, Continued

Speaker: Dana Joki **Location:** Skyscraper

THURSDAY FEBRUARY 6

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Skill Session IV: Legal Issues Speaker: Bryan Mills & Dana Joki Location: Skyscraper

1:30 PM

Skill Session V: Evaluation Responsibilities Speaker: Dana Joki Location: Skyscraper

2:45 PM

Skill Session VI: Sharing a Bishop Discussion Joint Session with Assistants to the Bishops and Directors of Connectional Ministry Facilitator: GCFA Staff Location: Grand Ballroom

FRIDAY FEBRUARY 7

9:00 AM

Skill Session VII: Episcopal Residence Committee Speaker: Dana Joki Location: Skyscraper

Skill Session VIII: Q&A Session and Wrap Up Speaker: Dana Joki Location: Skyscraper

Skill Session I: Overview/ Review Book of Discipline, General Conference Impacts

Speaker: Kay Gaffney Crowe, Chancellor for the South Carolina Annual Conference **Location:** Lonestar

Skill Session II: UMC Property Trust Clause

Speaker: Kay Gaffney Crowe, Chancellor for the South Carolina Annual Conference **Location:** Lonestar

3:45 PM

11:00 AM

2:30 PM

Skill Session III: Minimizing Risk in Conference Programs

Speaker: Greg Huffman, Chancellor for the Western North Carolina Annual Conference Kay Gaffney Crowe, Chancellor for the South Carolina Annual Conference **Location:** Lonestar

THURSDAY FEBRUARY 6

11:00 AM

Skill Session IV: Litigation Management/ Forming A Litigation Committee Speaker: Greg Huffman, Chancellor for the Western North Carolina Annual Conference Location: Lonestar

1:30 PM

Skill Session V: Endowment Management

Speaker: Wesleyan Impact Partners **Location:** Lonestar

2:45 PM

Skill Session VI: Insurance and Rick Management Joint Session with Annual Conference Treasurers and PAUMCS Advanced Certification Facilitator: Jeff Koch, UMI

Location: Veranda – Lobby Level

FRIDAY FEBRUARY 7

9:00 AM

Skill Session VII: Commercial Real Estate Market - A National View

Speaker: Matt Messier, Foundry Commercial Location: Lonestar

10:15 AM

Skill Session VIII: Property Issues & Redevelopment

Speaker: Matt Messier, Foundry Commercial Location: Lonestar

11:00 AM

Skill Session I: UMC's Connectional Giving Campaign

Joint Session with Communicators Speaker: Andrew Jensen & Linda Bruner Location: Grand Ballroom

2:30 PM

Skill Session II: Apportionment Formulas - General Church and Annual Conferences Joint Session with Statistician, Treasurers, and Committee on Finance and Administration Speaker: Rick King & Leslie Ohrin Location: Grand Ballroom

3:45 PM

Skill Session III: Personnel Policies and Best Practices Joint Session with Committee on Equitable Compensation, Personnel Committee, and PAUMCS Speaker: Caitlin Congdon Location: Grand Ballroom

THURSDAY FEBRUARY 6

Skill Session IV: Dialogue Session Location: Veranda – Lobby Level

Skill Session V: Dialogue Session Speaker: Celeste Eubanks & Claire Bowen Location: Veranda – Lobby Level

2:45 PM

9:00 AM

10:15 AM

11:00 AM

12:30 PM

Skill Session VI: Sharing a Bishop Discussion Joint Session with Committee on Episcopacy and Directors of Connectional Ministry Facilitator: GCFA Staff Location: Grand Ballroom

FRIDAY FEBRUARY 7

Skill Session VII: Dialogue Session Location: Cityview

Skill Session VIII: Dialogue Session Location: Cityview

Skill Session I: UMC's Connectional Giving Campaign Joint Session with Assistants to the Bishops Speaker: Andrew Jensen & Linda Bruner Location: Grand Ballroom

2:30 PM

11:00 AM

Skill Session II: Communicating the Denominational Budget & Data

Speaker: Andrew Jensen & Brandy Bivens **Location:** Portside

3:45 PM

11:00 AM

1:30 PM

Skill Session III: Administrative Resources for Your Conference Joint Session with Directors of Connectional Ministry Speaker: Kellie Schmeal Location: Veranda – Lobby Level

THURSDAY FEBRUARY 6

Skill Session IV: Constitutional Amendments Joint Session with Directors of Connectional Ministry and Annual Conference Secretaries Speaker: Dr. Aleze Fulbright & Rev. Doris Dalton Location: Grand Ballroom

Skill Session V: Content Connection: Collaborating for Conference Success OR Join Directors of Connectional Ministry for General Secretaries Roundtable Discussion Speaker: Melissa Jackson Location: Portside

2:45 PM

Skill Session VI: Visual Brand Identity in Ministry Facilitator: Melissa Jackson Location: Sam Houston – Lobby Level

FRIDAY FEBRUARY 7

9:00 AM

0:15 AM

Skill Session VII: Safety Considerations when using Al Joint Session with Directors of Connectional Ministry and PAUMCS Advanced Certification Speaker: Sharon Asmus Location: Grand Ballroom

Skill Session VIII: Q&A Session & Wrap Up

Speaker: Brandy Bivens & Melissa Jackson **Location:** Sam Houston – Lobby Level

Skill Session I: Dialogue Session Facilitator: Rev. Jonathan Page, Virginia Annual Conference Location: Sam Houston – Lobby Level

PM 2:30 |

AM

11:00 /

Skill Session II: Event Management & Logistics Best Practices

Speaker: Brittany Combs, Jodi Chadwell, & Kellie Schmeal Location: Location: Veranda – Lobby Level

2:45 |

Skill Session III: Administrative Resources for Your Conference

Joint Session with Annuar Speaker: Kellie Schmeal Joint Session with Annual Conference Communicators Location: Veranda – Lobby Level

THURSDAY FEBRUARY 6

Skill Session IV: Constitutional Amendments
Joint Session with Annual Conference Communicat
Speaker: Dr. Aleze Fulbright & Rev. Doris Dalton Joint Session with Annual Conference Communicators and Annual Conference Secretaries Location: Grand Ballroom

Skill Session V: General Secretaries Roundtable Discussion Panelist: General Agency Representatives :30

Location: Grand Ballroom

Skill Session VI: Sharing a Bishop Discussion Joint Session with Committee on Episcopacy and Assistants to the Bishops

Facilitator: GCFA Staff Location: Grand Ballroom

FRIDAY FEBRUARY 7

Skill Session VII: Safety Considerations when using AI):00 AM Joint Session with Annual Conference Communicators and PAUMCS Advance Certification **Speaker:** Sharon Asmus Location: Grand Ballroom

10:15 AM Skill Session VIII: Best Practices Panel & Wrap Up

Speaker: Rev. Christie Latona, Baltimore-Washington Annual Conference

Location: Grand Ballroom

Skill Session I: Book of Discipline Review and General Conference Changes

Speaker: Dr. Aleze Fulbright **Location:** Apollo

2:30 PM

11:00 AM

Skill Session II: Annual Conference Responsibilities Speaker: Dr. Aleze Fulbright

Location: Apollo

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Skill Session III: General & Jurisdictional Conference Responsibilities Speaker: Dr. Aleze Fulbright Location: Apollo

THURSDAY FEBRUARY 6

Skill Session IV: Constitutional AmendmentsJoint Session with Directors of Connectional Ministry and Annual Conference CommunicatorsSpeaker: Dr. Aleze Fulbright & Rev. Doris DaltonLocation: Grand Ballroom

1:30 PM

Skill Session V: Journals & Other Record-Keeping

Speaker: Dr. Aleze Fulbright **Location:** Apollo

2:45 PM

Skill Session VI: Timeline Development

Speaker: Dr. Aleze Fulbright **Location:** Apollo

FRIDAY FEBRUARY 7

9:00 AM

Skill Session VII: Best Practices Panel Discussion Speaker: Dr. Aleze Fulbright

Location: Apollo

10:15 AM

Skill Session VIII: The Basics of Parliamentary Procedure Speaker: Dr. Aleze Fulbright Location: Apollo

Skill Session I: Creative Bios & Project Introduction

Facilitator: Natalie Schuette Location: Skybox

2:30 PM

I1:00 AM

Skill Session II: Project Management

Speaker: Jacque Givens Location: Skybox

3:45 PM

Skill Session III: Personnel Policies and Best Practices

Joint Session with Committee on Equitable Compensation, Personnel Committee, and Assistants to the Bishops Facilitator: Caitlin Congdon

Location: Grand Ballroom

THURSDAY FEBRUARY 6

11:00 AM

Skill Session IV: Group Project Discussion & Work Location: Skybox

1:30 PM

Skill Session V: UMC Support & Communications Best Practices Speaker: Kellie Schmeal & Brandy Bivens Location: Skybox

2:45 PM

I0:15 AM

Skill Session VI: Insurance and Risk Management Issues Joint Session with Trustees Committee and Annual Conference Treasurers

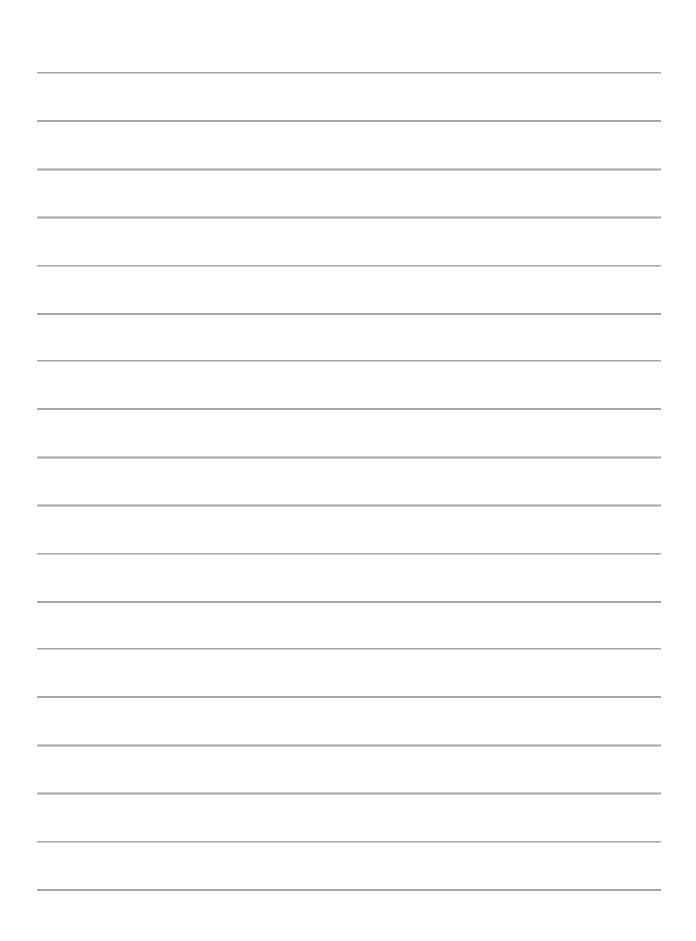
Speaker: Jeff Koch, United Methodist Insurance **Location:** Veranda – Lobby Level

FRIDAY FEBRUARY 7

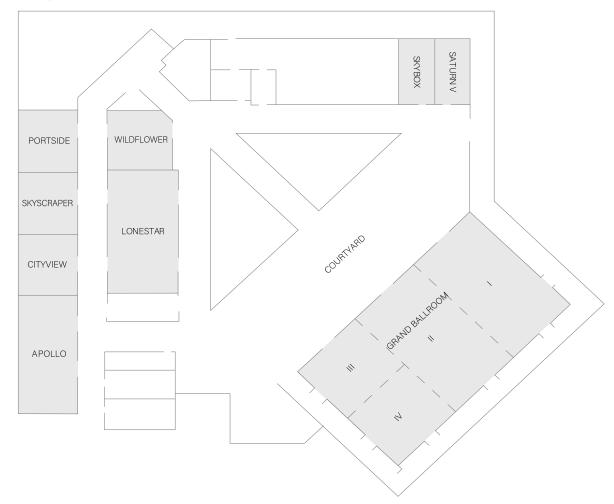
Skill Session VII: Safety Considerations when using AlJoint Session with Annual Conference Communicators and Directors of Connectional MinistrySpeaker: Sharon AsmusLocation: Grand Ballroom

Skill Session VIII: Group Project Discussion & Work

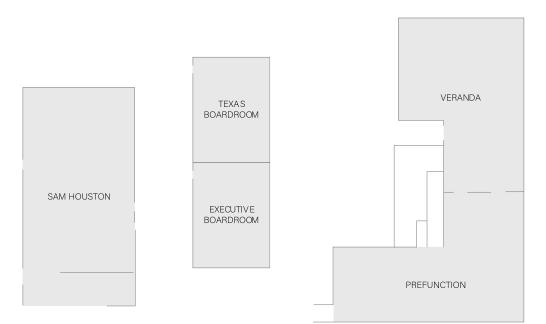
Location: Skybox



FLOOR PLAN Banquet Level



Lobby Level



VENUE FLOOR PLAN.