



United Methodist Insurance Program

Powered by **Sovereign Insurance Group**



QUADRENNIAL TRAINING 2025

Commission on Equitable Compensation

Commission on Equitable Compensation

W e l c o m e ! ! !



Other stuff

Rev. Jeremy L. Howell

Arrearage Policy

Commission on Equitable Compensation



Who are the people attending CEC meetings?

Who is missing?

Commission on Equitable Compensation



Treasurer

Director of Congregational Development

Congregational Development Executive Officer

Conference Benefits Officer

Director of Connectional Ministries

(Clergy Services)

Board of Ordained Ministry Executive Officer

Additional Cabinet member

Commission on Equitable Compensation



¶ 610. The annual conference is responsible for structuring its ministries and administrative procedures in order to accomplish its purpose (¶ 601), with the exception of the mandated provisions of ¶¶ 611, 625, 635, 636, 637, 639, 640, 647, 648. In so doing it shall provide for the connectional relationship of the local church, district, and conference with the general agencies....

Commission on Equitable Compensation



¶ 624. Payment Obligation—1. Each church or charge has an obligation to pay the base compensation.... ~~If it becomes necessary to reduce a~~ A pastor's compensation, ~~it shall occur~~ can be reduced only at the end of the conference appointment year., or when there is a change of appointment.

Commission on Equitable Compensation



Amend ¶624.2 In the event the annual conference has no arrearage policy in place, all such claims shall be subject to, and controlled by, the civil laws applicable to such claims in the state in which the claim arises. Any pastor who does not receive a full scheduled payment of the approved compensation shall immediately report such, in writing, to the church or charge SPRC chair, church council chair, and district superintendent. Failure to report ~~in a timely fashion~~ within 90 days may result in surrender of any/all arrearage claims, subject to the annual conference arrearage policy (¶ 625.2d).

Commission on Equitable Compensation



¶ 625. Equitable Compensation—1. There shall be in each annual conference a commission on equitable compensation. ~~or other structure to provide for these functions and maintain the connectional~~

~~relationships.~~ It shall be composed of an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members, who are nominated by the conference nominating committee and elected by and amenable to the annual conference. It is recommended that in selection of commission members, consideration shall be given to inclusiveness.

The chair of the commission shall alternate between lay and clergy or be shared by such. In addition, one district superintendent named by the cabinet shall be a nonvoting member. Members of the executive committee of the National Association of Commissions on Equitable Compensation shall be *ex officio* members of their respective annual conference's commission.

Commission on Equitable Compensation



Amend ¶625.2 It is the purpose of the commission on equitable compensation to support full-time clergy serving as pastors in the charges of the annual conference ~~by~~. The commission on equitable compensation shall meet at least twice a year for the purpose of: (a) recommending conference standards for pastoral support; (b) administering funds to be used in base compensation supplementation; and (c) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations; ~~and~~ (d) submitting an arrearage policy to be adopted by the annual conference; and (e) recommending the amount needed to fund the Equitable Compensation Fund as described and secured in ¶¶ 614.1e and 625.7. For pastors receiving equitable compensation...

Continuing Education

Vacation Policy

Housing Allowance

Review Relevant Paragraphs from *The Book of Discipline*

Review Relevant Judicial Council Decisions

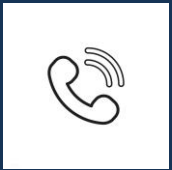
Commission on Equitable Compensation



Questions?????



Jeremy Howell



(803) 607-1565



jlhowell@umcsc.org

